



# Twynham Learning

Chief Executive Officer: Mr Gareth Morris FCCT, CMgr, MBA, M(Ed), NPQH, PGCE, BA (Hons)

Chair of Trustees: Mrs Lynda Clarke

25<sup>th</sup> January 2023

Dear Parents & Carers

## National Education Union (NEU) Strike Action

You will be aware from the press that the NEU has announced a series of strike days over the coming months which, for our region, will be on:

- Wednesday 1<sup>st</sup> February
- Thursday 2<sup>nd</sup> March
- Wednesday 15<sup>th</sup> March
- Thursday 16<sup>th</sup> March

A number of Twynham Learning staff in each school are members of the NEU and staff numbers will therefore be lower than usual on the days above. Some schools are significantly affected and others not affected at all.

As an organisation, we recognise that some of our colleagues feel they have no option but to engage in industrial action; those who choose to strike do not generally do so lightly, and remain committed to the pupils in their care. The strike is the result of a national pay dispute between education unions and the Government – it is not due to any actions taken by the Trust.

We know that many staff will let us know about their intention to strike, even though they have no legal obligation to do so before the day of the strike. Other members of staff, particularly those with primary aged children, may need to be absent from school to care for their own dependents if their child's school is closed.

This information about staffing numbers is helping local school leaders assess the provision they can safely and reasonably offer on each of the strike days. You will hear from your child's Headteacher directly about the local alterations to usual arrangements but, as things stand, we expect that there will be some individual class closures in our primary phase schools and that both of our secondary schools will be closed. We will, of course, do whatever we can to ensure the continuity of education for our pupils.

We trust that all parts of our community will remain respectful towards those who choose to strike, to those who choose not to strike and to those who are affected by the industrial action of others.

Yours faithfully

**Gareth Morris**  
CEO, Twynham Learning

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