Coronavirus (COVID-19): risk assessment for full opening of Christchurch Junior School in September 2020, January 2021, March 2021 and September 2021 – this document also acts as the CJS contingency plan with school reverting to previous measures if necessary and if guided by Public Health to do so. October 2021 (for two weeks following half term holiday – this continued until the end of term). January 2022 update included on the final page.

Schools are being asked to welcome back all pupils from September, ensuring the risks from coronavirus (COVID-19) are managed while doing so. This means that school employers and leaders are legally required to think about the risks staff and pupils face and do everything reasonably practicable to minimise these risks. Schools must make sure a risk assessment has been undertaken to identify the measures needed to reduce the risks from coronavirus and make the school COVID-secure.

School employers have a legal duty to consult their employees on health and safety in good time – we have done so, taking feedback from our staff and making adjustments where necessary. It may also be appropriate to involve pupils and parents in these discussions to help them understand the measures that are being put in place. We actively invite feedback from pupils and parents – please communicate any thoughts via our school office.

Schools should share the results of their risk assessment with staff and consider publishing it on their websites to provide transparency for pupils and parents – HSE expects all employers with over 50 staff to do this. We have published this document to our website and where we make amendments, the most up to date assessment will be available online.

Once completed, the risk assessment needs to be monitored and reviewed regularly, to ensure the measures are working and to take action to address any shortfalls.

Schools should undertake a risk assessment by considering the measures in the DfE's 'Guidance for full opening: schools' to inform decisions on what control measures should be implemented. The template below has been created in line with DfE guidance. From March, we are also making use of Schools coronavirus (COVID-19) operational guidance (publishing.service.gov.uk) to guide our decision making.

The following risk assessment details the actions we have taken to reduce risk to a low level. These actions have all taken place and will continue to be acted upon, as required.

	Opening schools for all children and young people: Planning for Christchurch Junior School September 2020
Theme	Key action list
Children and parents	All pupils and staff are expected to return in September
	 All pupils should return in September and have been encouraged to do so through the letter sent to parents/carers in July 2020. Further communication for start of September 2021 arrangements sent to parents in July 2021, stating processes to keep all stakeholders safe. It is a legal expectation that all pupils do attend and we will work with those families to encourage attendance where there may be barriers.
	Further reminders to parents/carers/visitors not to enter the school building unless absolutely necessary. If it is necessary, a face covering must be worn. Instead of entering the office reception areas, alternatives should be sought: email, phone call, letter in letter box under office window, or talk to office staff through the office window at the side of the main building. Whilst we will continue to encourage a range of methods of communication, face masks are voluntary for visitors to our school.
	Plan content and timing of communications to parents and pupils (including discussing attendance expectations and other specific things that parents should do to help prepare returning pupils, for example, arrangements for drop-off/collection).
	 Letter has gone out to all parents and is available on the school website (July 2020) explaining the return and daily arrangements for pickup, drop off from Monday 7 September (and that all arrangements are subject to change). The letter explained that all pupils would be expected to attend school in September. Letter explained that if there were issues with drop off and pickup times for siblings then parents should contact the school. We will the work with families to overcome difficulties. Parents are encouraged to phone school and make telephone appointments if they wish to discuss their child (to avoid face to face meetings). We will continue to communicate regularly with the school community as and when required. (e.g. addressing Government updates and changes to school systems).

Two communications about returning to school sent w/b 22nd Feb and further communication holding all final details sent w/b 1st March. The final letter was updated based on the September letter with minor changes such as explaining the staff's use of testing and masks. • Further letter issued in July for September 2021 arrangements. Plan to resume taking attendance registers Attendance registers will be recorded in SIMS from September Resumption of registers 8th March. Agree what returning support is available for vulnerable and/or disadvantaged children (including any dualregistered students) and put in place provision for the return of pupils with special educational needs and disabilities (SEND) in conjunction with families and other agencies and engage with partners who will help to provide that support, for example, local authorities. • TA support for vulnerable pupils will be put in place. • Some pupils with very specific needs will be returning on a part-time timetable (Y3). This will be time limited and has been arranged directly with the relevant families. • TA support within Year group bubbles for pupils with SEND. • Disadvantaged pupils in all year groups to be highlighted so that appropriate support for closing attainment gaps can be targeted. • Pastoral support provided to acknowledge and identify differences in lockdown experiences. • PSHE lessons developed to provide opportunities for pupils to work through their lockdown experiences and prepare them for learning, in the school environment. • Risk assessment of EHCP pupils to be carried out by SENDCo and support to be discussed for those pupils for whom a partial return to school is considered appropriate. • All the above remains in place. Additionally, transition back to school meetings to take place between teachers and vulnerable pupils in w/b 1st March to support pupils re-entering school. Assemblies planned for w/b 8th March to help children be re-inducted into school, demonstrate focus on wellbeing alongside learning and to re-establish school rules and expectations in a supportive manner. Specific preparatory work took place in July for all Year 2 transitioning to CJS with additional opportunities for those with SEND.

Agree what safeguarding provision is needed in school to support returning children (e.g. where new issues have arisen, or existing ones escalated) and consider any necessary changes and referrals as all children return to school.
 Designated Safeguarding Leads will be on site every day. Staff to raise concerns via 'My concern' – the schools online safeguarding programme. Regular welfare checks have enabled us to be timely in supporting parents with new/ongoing issues as has regular contact between class teachers and families. Updates are being received from BCP regularly and reviewed and actioned as required. An annexe to the safeguarding policy is already in place during the school "closure" period. Flag pupils with emotional concerns related to Covid 19. Those pupils who are still unable/unwilling to attend, will be provided for academically and
 emotionally, with safeguarding of these pupils are priority. All of the above remains in place. Additionally, formal safeguarding meetings have continued to take place weekly between the three DSLs in school, throughout lockdown. Therefore, all relevant school staff are up to date with the latest key information. Also, DSLs have undertaken Operation Encompass training – focus upon supporting those impacted by domestic abuse and violence (recognition that during lockdown #1 schools saw an increase in
 these types of incident). All teachers have received updated PREVENT training and the remaining school staff will undertake this training in March. Full safeguarding training taking place for all staff in September 2021. Additionally, a tailored package of safeguarding updates has been designed for ongoing CPD throughout the school year 2021-22.
Update behaviour policies to reflect the new rules and routines necessary to reduce risk in your setting and agree how to communicate this to school staff, students and parents and review uniform expectations.
Behaviour policy is still relevant but has been updated to take into account the current pandemic. Staff should adhere to it remembering social distancing requirements at all times. These will be shared with pupils on their return to school and taught explicitly on pupils' return to school. Uniform

• Pupils will wear school uniform "Uniforms do not need to be cleaned any more often than usual or in any different way to normal due to coronavirus (Covid-19)." (DfE guidance) • PE kit to be worn on days when pupils are timetabled for gym/dance or games. • Assemblies led by SLT on Monday 8th March will make explicit reference to behaviour expectations and school rules. • Uniform will be monitored but specific consideration will be given to children not wearing black school shoes due to the inability to try shoes on and visit shoe shops. Individual conversations will follow up each case to explore solutions. • School will re-communicate the days when children should wear PE kit. Resumption of all pre-Covid rules for uniform and behaviour, with the exception that PE kit will now continue to be worn to school on days when PE/Games/Gym/Dance is taught, removing the need for changing and additionally saving valuable learning time. Work with your catering supplier to ensure meals are available for all children • Packed lunches for all pupils for the first two weeks and this will be reviewed and communicated with parents. • Harrisons to provide packed lunches for those pupils eligible for FSM (menu has been circulated to parents). • From 8th March, Harrisons (the school's caterer) will provide hot meals. In the w/b 22nd February, communication was sent to parents to remind them to order meals for w/b 8th March. Agree whether breakfast clubs, lunch clubs and after-school clubs can operate (in line with the implementing protective measures in education and childcare settings guidance), and under what terms. • After school club provision (Funtastic) – plans in place for this to open again in September. This will be monitored closely as year group bubbles will be mixed but Funtastic staff will be putting in measures to keep children separated. School will continue to monitor this in action. RA must be provided by Funtastic leader and cleaning protocols established in line with Twynham Learning expectations. • To avoid mixing during after-school clubs, a carousel system will be operated with children from different bubbles rotating between activities (e.g. inside, outside, snack time etc.) with cleaning surfaces between groups.

	 No after school extra-curricular clubs will be running at this point in time but we are planning to have some school staff run clubs starting before half term. These will be run for individual year groups bubbles and in line with current guidance. We will communicate these opportunities to parents once they are available. External providers of after school clubs have been contacted about their capacity to provide activities for year group bubbles in a safe manner. The plan would be for these to start after half term depending on if the provider can satisfy the requirements of government advice and guidelines. We will communicate with parents once we are satisfied a safe offer can be given. Funtastic will operate their before and after school provision from 8th March and have already communicated this to parents at the time of writing. They will operate as indicated above. Extra-curricular clubs will not operate on the return to school until the summer term at the earliest. This is with the exception of Fresh Air Club which is operating for specific pupils and for educational purposes. This will operate in line with guidance. Funtastic will resume clubs for pupils where bubbles no longer need to be adhered to. However, new hygiene regimes which have now been in place since the start of the pandemic will remain. E.g. additional hand washing and use of sanitiser. Extra-curricular clubs, including those by outside providers can continue and do not need to be limited to bubbles.
Staff (teachers, support staff and non-teaching staff)	Decide content and timing of staff communication(s) including if bringing staff in, in advance of pupils returning is necessary.
	 Expectation that all staff will return in September, including those who have been shielding. Current status is that all staff will be returning to school (August 2020). Thursday 3 September is an INSET day where the plans for Autumn term will be shared with staff. All communications to parents will be emailed to staff. Involve employees in plans to return to school and listen to any suggestions on preventative measures that can be taken. Staff have been asked to email any queries about working practices for September to the Deputy Headteacher who will collate these, find answers to them and share with all staff.

This risk assessment has been shared with staff 1st March, with all staff invited to offer suggestions relating to its content. Teaching Assistants have remained in school throughout lockdown #3. Teachers have generally worked from home. Teachers have been asked to contact specific children to offer face-to-face meetings in school in w/b 1st March in preparation of their return. Before teachers come to school, they will carry out and return and negative lateral flow device (LFD) test for Covid-19. All staff currently in school carry out LFD twice weekly. Results are communicated to the Covid-19 test coordinator confidentially. Updates to risk assessment shared with staff during September INSET, prior to pupils returning to school, with opportunity for staff to influence content. Agree any flexible working arrangements needed to support any changes to your usual patterns (for example, staggered start/end times). • Staggered drop off and pick up times in place and communicated with parents. Start of term arrangements sent to parents at the end of the summer term. • Lunchtime arrangements and breaks are in place to ensure that year group bubbles are unable to mix - MDMS • The playground is zoned so that year group bubbles are unable to mix. Equipment will not be shared between bubbles. • All arrangements above remain in place. Year 3 staggered timings have been adapted and this has been communicated to parents/carers/staff. • Staggered timings at the beginning/end of day and at break/lunch have been removed with children no longer required to play together in year group bubbles, in line with guidance. This is key to support the mental health of our pupils alongside easing the logistics of school operations. Agree staff working practices • Generally, staff will mark books in school, washing their hands before and after. On occasions it may be necessary for staff to take books home for marking although there is no expectation for them to do so. Where possible, staff to plan for pupils to mark their own learning. Immediate verbal feedback will be our preferred method.

- Use mini whiteboards for ongoing assessment during the lesson to reduce the need to move around the class and support 2m social distancing
- Staff will wear a visor or mask if working 1:1 with a pupil.
- Staff will wear a visor or mask when they need to work within one metre of a pupil, but do not need to wear a mask when teaching from the front of the class, socially distanced, or when touring the classroom if they remain 'on the move'. However, staff have the choice to wear a mask at the times if they wish to.
- From 8th March, masks will be preferred to visors. Visors will be used where a staff member is exempt from wearing a mask. While pupils are not required to wear masks in primary education, where a family opts for a child to do so, this is acceptable.
- Staff are not required to wear masks but may choose to do so, especially in situation where very close proximity to others is difficult to avoid and when in very close contact with those they would not normally meet (e.g. within the school minibus). Pupils can choose to wear masks (in July approx. 1% of children chose to do so).

Decide what staff training is needed to implement any changes the school plans to make (for example, risk management, curriculum, behaviour, safeguarding).

- Reminders in September of working practices during the pandemic.
- Induction for new staff.
- Any risk assessments will be circulated to staff beforehand.
- Update to behaviour policy.
- Ensure PE and games staff are clear of protocols for their lessons.
- Safeguarding training for all staff on Thursday 3 September.
- Update training for use of 'My Concern' programme will be delivered in staff meeting on Monday 7th September.
- Communication with staff in w/b 1st March regarding updates and changes to working practices.
- PE/Music staff have been provided with, and asked to adhere to, specific guidance for these subjects.

Put in place measures to check on staff wellbeing (including for leaders).

	Same measures will apply as before – this will be done through team leaders. Senior leaders will check on the wellbeing of Year Leaders regularly. Headteacher will check the wellbeing of Senior Leaders. Chair of the LAB will check HT's wellbeing. Continued as above. Continues to be an item for discussion and is now included explicitly within School Development Plan.
Protective measures and hygiene	Read the guidance on <u>implementing protective measures in education and childcare settings</u> and agree how this will be implemented in your school, including agreeing on any necessary updated health and safety policy and risk assessments.
Minimise the risks of coronavirus (COVID-19) transmission	System of controls This is the set of actions schools must take. They are grouped into 'prevention' and 'response to any infection' and are outlined in more detail in the sections below.
	Prevention:
	minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school.
	Information in red font has been taken directly from DfE guidance and is being followed by Christchurch Junior School.
	Ensuring that pupils, staff and other adults do not come into the school if they have coronavirus (COVID-19) symptoms, or have tested positive in at least the last 10 days, and ensuring anyone developing those symptoms during the school day is sent home, are essential actions to reduce the risk in schools and further drive down transmission of coronavirus (COVID-19).
	All schools must follow this process and ensure all staff are aware of it.

If anyone in the school becomes unwell with a new and persistent cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection', which sets out that they should self-isolate for at least 10 days and should arrange to have a test to see if they have coronavirus (COVID-19).

If they have tested positive whilst not experiencing symptoms but develop symptoms during the isolation period, they should restart the 10 day isolation period from the day they develop symptoms.

Other members of their household (including any siblings) should self-isolate for 14 days from when the symptomatic person first had symptoms.

If a child is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age and needs of the child, with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people.

If they need to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible. The bathroom must be cleaned and disinfected using standard cleaning products before being used by anyone else.

PPE must be worn by staff caring for the child while they await collection if a distance of 2 metres cannot be maintained (such as for a very young child or a child with complex needs). More information on PPE use can be found in the safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE) guidance.

As is usual practice, in an emergency, call 999 if someone is seriously ill or injured or their life is at risk. Anyone with coronavirus (COVID-19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital.

Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in

which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test and Trace.

Everyone must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell. The area around the person with symptoms must be cleaned with normal household bleach after they have left to reduce the risk of passing the infection on to other people. See the COVID-19: cleaning of non-healthcare settings guidance.

Public Health England is clear that routinely taking the temperature of pupils is not recommended as this is an unreliable method for identifying coronavirus (COVID-19).

Taken from DfE operational guidance (27.08.2021):

When an individual develops COVID-19 symptoms or has a positive test

Pupils, staff and other adults should follow public health advice on when to self-isolate and what to do. They should not come into school if they have symptoms, have had a positive test result or other reasons requiring them to stay at home due to the risk of them passing on COVID-19 (for example, they are required to quarantine).

If anyone in your school develops COVID-19 symptoms, however mild, you should send them home and they should follow public health advice.

If a pupil in a boarding school shows symptoms, they should usually self-isolate in their residential setting so that their usual support can continue, others may then benefit from self-isolating in their family home.

For everyone with symptoms, they should avoid using public transport and, wherever possible, be collected by a member of their family or household.

If a pupil is awaiting collection, they should be left in a room on their own if possible and safe to do so. A window should be opened for fresh air ventilation if possible. Appropriate PPE should also be used if close contact is necessary. Further information on this can be found in the use of PPE in education, childcare and children's social care settings guidance. Any rooms they use should be cleaned after they have left.

The household (including any siblings) should follow the PHE stay at home guidance for households with possible or confirmed coronavirus (COVID-19) infection.

Update Jan 2022 – self-isolation is now reduced to 7 days, following 2 negative results on LFD 24 hours apart, taken on day 6 and 7.

- 2) clean hands thoroughly more often than usual children and adults will be cleaning hands on arrival at school and then before/after breaks and eating. Remains in place.
- 3) ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach. Remains.
- 4) introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents and bleach

Enhanced cleaning, additional to what was being carried out previously, will take place from January. Frequent touched surfaces will be cleaned even more regularly throughout the day: bannisters, light switches, door handles etc.

Additional cleaning of toilets introduced late-morning.

We will now return to our original, high standards of cleanliness across our school.

- 5) minimise contact between individuals and maintain social distancing wherever possible children will be taught this explicitly and reminded regularly. No longer expected.
- 6) where necessary, wear appropriate personal protective equipment (PPE)

Numbers 1 to 4 must be in place in all schools, all the time. We have these in place at CJS. Number 5 must be properly considered and schools must put in place measures that suit their particular circumstances.

Number 6 applies in specific circumstances.

	The above still applies.
	See specific changes above.
Process that should	Response to any infection:
be followed if	Response to any intention.
	7) an argue with the NUIC Test and Trace process
anyone develops	7) engage with the NHS Test and Trace process
coronavirus	
(COVID-19)	8) manage confirmed cases of coronavirus (COVID-19) amongst the school community
symptoms while at	Schools must take swift action when they become aware that someone who has attended has tested
school.	positive for coronavirus (COVID-19). Schools should contact the local health protection team. This team will
	also contact schools directly if they become aware that someone who has tested positive for coronavirus
	(COVID-19) attended the school – as identified by NHS Test and Trace.
	(COVID 10) anomaca the contest as identified by 14110 100t and 11400.
	The health protection team will carry out a rapid risk assessment to confirm who has been in close contact
	with the person during the period that they were infectious, and ensure they are asked to self-isolate.
	The health protection team will work with schools in this situation to guide them through the actions they
	need to take. Based on the advice from the health protection team, schools must send home those people
	who have been in close contact with the person who has tested positive, advising them to self-isolate for 14
	days since they were last in close contact with that person when they were infectious. Close contact
	means:
	•direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre,
	including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin)
	•proximity contacts - extended close contact (within 1 to 2 metres for more than 15 minutes) with an
	infected individual
	•travelling in a small vehicle, like a car, with an infected person
	The health protection team will provide definitive advice on who must be sent home. To support them in
	doing so, we recommend schools keep a record of pupils and staff in each group, and any close contact
	that takes places between children and staff in different groups (see section 5 of system of control for more
	on grouping pupils). This should be a proportionate recording process. Schools do not need to ask pupils to
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record everyone they have spent time with each day or ask staff to keep definitive records in a way that is overly burdensome.

A template letter will be provided to schools, on the advice of the health protection team, to send to parents and staff if needed. Schools must not share the names or details of people with coronavirus (COVID-19) unless essential to protect others.

Household members of those contacts who are sent home do not need to self-isolate themselves unless the child, young person or staff member who is self-isolating subsequently develops symptoms. If someone in a class or group that has been asked to self-isolate develops symptoms themselves within their 14-day isolation period they should follow 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection'. They should get a test, and:

•if the test delivers a negative result, they must remain in isolation for the remainder of the 14-day isolation period. This is because they could still develop the coronavirus (COVID-19) within the remaining days.
•if the test result is positive, they should inform their setting immediately, and should isolate for at least 10 days from the onset of their symptoms (which could mean the self-isolation ends before or after the original 14-day isolation period). Their household should self-isolate for at least 14 days from when the symptomatic person first had symptoms, following 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection'

Schools should not request evidence of negative test results or other medical evidence before admitting children or welcoming them back after a period of self-isolation.

Further guidance is available on testing and tracing for coronavirus (COVID-19).

Taken from DfE operational guidance (27.08.2021):

Close contacts will now be identified via NHS Test and Trace and education settings will no longer be expected to undertake contact tracing.

As with positive cases in any other setting, NHS Test and Trace will work with the positive case and/or their parent to identify close contacts. Contacts from a school setting will only be traced by NHS Test and Trace

where the positive case and/or their parent specifically identifies the individual as being a close contact. This is likely to be a small number of individuals who would be most at risk of contracting COVID-19 due to the nature of the close contact. You may be contacted in exceptional cases to help with identifying close contacts, as currently happens in managing other infectious diseases.

Individuals are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close contact of someone with COVID-19, and any of the following apply:

they are fully vaccinated

they are below the age of 18 years and 6 months

they have taken part in or are currently part of an approved COVID-19 vaccine trial

they are not able to get vaccinated for medical reasons

Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. We would encourage all individuals to take a PCR test if advised to do so.

Staff who do not need to isolate, and children and young people aged under 18 years 6 months who usually attend school, and have been identified as a close contact, should continue to attend school as normal. They do not need to wear a face covering within the school, but it is expected and recommended that these are worn when travelling on public or dedicated transport.

18-year-olds will be treated in the same way as children until 6 months after their 18th birthday, to allow them the opportunity to get fully vaccinated. At which point, they will be subject to the same rules as adults and so if they choose not to get vaccinated, they will need to self-isolate if identified as a close contact.

Settings will continue to have a role in working with health protection teams in the case of a local outbreak. If there is a substantial increase in the number of positive cases in a setting (see Stepping measures up and down section for more information) or if central government offers the area an enhanced response package, a director of public health might advise a setting to temporarily reintroduce some control measures.

9. Contain any outbreak by following local health protection team advice

If schools have two or more confirmed cases within 14 days, or an overall rise in sickness absence where coronavirus (COVID-19) is suspected, they may have an outbreak, and must continue to work with their local health protection team who will be able to advise if additional action is required. We will continue to work with and liaise with BCP and Public Health Dorset about concerns and outbreaks, but will be guided as to the numerical value which now indicates an outbreak, as these parameters have been changed and are constantly monitored.

In some cases, health protection teams may recommend that a larger number of other pupils self-isolate at home as a precautionary measure – perhaps the whole site or year group. If schools are implementing controls from this list, addressing the risks they have identified and therefore reducing transmission risks, whole school closure based on cases within the school will not generally be necessary, and should not be considered except on the advice of health protection teams.

In consultation with the local Director of Public Health, where an outbreak in a school is confirmed, a mobile testing unit may be dispatched to test others who may have been in contact with the person who has tested positive. Testing will first focus on the person's class, followed by their year group, then the whole school if necessary, in line with routine public health outbreak control practice.

9) contain any outbreak by following local health protection team advice

Numbers 7 to 9 must be followed in every case where they are relevant. CJS will do this.

All relevant updated guidance will be followed, including adherence to self-isolation timings provided by NHS and Public Health Dorset.

We will not isolate any groups of children as a matter of course. Children now fall into a category where, as close contacts of a person with coronavirus, they do not need to self-isolate but are encouraged to take a PCR and follow and further guidance provided. We would only move away from this approach if given explicit instructions to do so by Public Health.

Decide the physical and organisational structures needed to limit risks and limit movement around the building(s) (for example, classroom layouts, entry and exit points, staggered starts and break times, class

sizes, lunch queues, use of communal staff areas). Agree how safety measures and messages will be implemented and displayed around school.

Accessing the school site and main building

- Staggered starts and finishes to the day see table below. No longer required from September 2021.
- Y6 to enter via Bluewater car park from Clarendon Rd
- Y5 to enter via the field gate on Clarendon Rd
- Children can now enter/exit at the most convenient part of the school site.

There will be drop and pick up areas with social distancing for parents – pupils to stand in the on socially distanced markings in class bubbles) and leave when teacher indicates.

- Y4 enter via the Portfield Rd gate and exit via the main car park or once at the car park loop back through the Portfield Road gate, via the Infant School playground. Take care when entering and exiting, giving space to others.
- Y3 drop off and pick up via the Y3 gate

Year Group / Class	Drop off	Pick up	Location
3SC	8:30	2:45	
3BB	8:40	2:55	V2 mate via the main car next
3GF	8:50	3:05	Y3 gate via the main car park
3DH	9:00	3:15	
4SF, 4VD	8:30	2:55	Enter via Portfield Road gate. Drop off by the shade shelter and exit through the main car park, or once at the car park, loop back round through
4AA, 4CC	8:45	3:10	the Infant School playground, exiting through the Portfield Road gate. Take care when entering and exiting, giving space to others.
5GW, 5FL	8.30	2:55	Clarendon Road field gate

5KL, 5EY	8:45	3:10	
6JW, 6DB	8.30	2:55	Small car park gate (Clarendon Road)

- Drop off and pick up locations will have a staff presence (SLT and other available staff). This will
 continue.
- Gathering at the school gates will be discouraged to avoid queues and blocking of pavements. This will continue, mainly due to the blocking of key routes as opposed to coronavirus concerns.
- Tables socially distanced in classrooms, pupils must only leave their seat when teacher indicates to do so. Staff may now organise children in groups in their classrooms, if they choose. This supports greater flexibility with teaching approaches in the classroom.
- Pupils will be sat in pairs, side by side and facing forwards towards the front of the class. No longer required.
- Partition the playground into 4 sections and the field into 6 sections. No longer required.
- Staggered playtimes and lunchtimes. No longer required.
- Pupils to eat lunch in classrooms. No longer required but will remain as we transition back to original arrangements.
- Wash your hands sign on doors wash on the way in and out. Continue.
- Toilet door one -in one out signs, wash your hands 20 secs, children to only use toilets in their year base. No longer required.
- Keep left signs in corridors. Continues due to ease of congestion.
- Water fountains to be taped off, hand dryers disconnected as per gov guidelines. No longer required.
- Bin it posters, handwashing and social distancing reminders in classrooms. No longer required.
- Social distance signage at the entrances to school No longer required.
- Regular opportunities throughout the day (hourly) for pupils to wash their hands (on entering school
 at any point during the day, before eating, after break, after going to the toilet, after sneezing,
 touching shared equipment). This will continue due to it being good practice, regardless of
 coronavirus.
- Hand sanitiser, soap, tissues and gloves in all classrooms. Remains in place.
- Desks to be wiped down with suitable cleaning product before and after lunch. Remains in place.

• Doors at the end of Y5 and Y3 corridors to be opened to allow easy access at the start and end of the day, break and lunchtimes. Remains in place. • Crossing in corridors in considered low risk –tape along the middle of the corridor and social distancing markings encouraging pupils to stay to the left and keep apart. No longer required but will remain in place for ease of transitions. • Pupils to eat lunch in classrooms or outside (weather dependent). Remains in place. • Rooms to be well ventilated, windows and doors open where possible. Remains in place. Parents and carers are requested to voluntarily wear face coverings at drop-off and pick-up times. This is not within official guidance, hence the voluntary nature. However, it will contribute to providing a level of reassurance for others. No longer required. All the above applies with a change to Y3 staggered timings. 3SC/3BB will now arrive at 8:30am and leave at 2:55pm. 3DH/3GF will now arrive at 8:45am and leave at 3:10pm. Staff Areas • We will continue to limit the number of staff in the front office • Photocopiers will remain in the 3 separate locations for the foreseeable future with hand sanitiser to be used before and after. • Staff working upstairs will continue to use the facilities on the first floor Staff on the ground floor will use the toilets, kitchen and lower base (staff room) • Staff meetings can be held in the main hall or online Staff must observe 2m social distancing Regular hand washing and sanitising • Clean any shared areas more regularly throughout the day, e.g. kitchen work surface, kettle, fridge handles. • Change to the adults using each staffroom, leading to less staff members using each room at any one time. Year 4 and 5 staff will use the staffroom upstairs. Year 3 and 6 staff will use the meeting room downstairs. • We will now return to pre-coronavirus arrangements for staff whilst remaining vigilant and cautious. Decide what an enhanced cleaning schedule looks like and how it will be implemented in your school (for example, how often, when/if an additional clean is necessary) and how you will ensure sufficiency of supplies.

• Cleaning equipment in every classroom for touch points, tables and shared equipment • TL cleaning protocols in place and shared with cleaning staff Caretaker to notify Deputy Headteacher when supplies are moderate (not low!) • Regular cleaning of tables, toilets and toilet door handles by caretaker and year group staff (TAs / teachers). As required. • Caretaker and staff to clean touch points during the morning and afternoon e.g. handrails on stairs, tap, door handles, switches etc. • Shared resources thoroughly cleaned before being used by another class or bubble. No longer required. Cleaning of all classrooms and shared spaces at the end of the school day An additional cleaner will be employed to clean each of the toilet areas during before lunchtime. No longer required. Decide the approach to enhance hygiene (for example, toilet use, hand washing) and decide on policy related to usually shared items (for example, books, toys, practical equipment). • Pupils to have opportunities for regular hand washing during classroom time, before coming into school, as they leave school, before and after break and lunch time, when they have used shared equipment e.g rugby balls, tennis rackets, after sneezing. Remains in place. Signs to remind pupils to avoid touching their face. No longer required. • Pupils to bring in their own water bottles / water fountains to be taped off. Water fountain made available. • Pupils can bring bags into school. Tissues available in classrooms and bins. Pupils to be provided with their own stationery pack. No longer required. • Pupils to wear school uniform with PE kit to be worn on days when pupils are timetabled for gym/dance or games. Remains in place. • The above remains in place. Plan the school level response should someone fall ill on site (in line with relevant government guidance).

for example, identify curriculum priorities, agree revised expectations and required adjustments in practical lessons, and any approaches to 'catch up' support. Pupils will receive a full curriculum offer with adjustments in line with government guidance Staff that move between classes and year groups, to keep their distance from pupils and other staff. There will be no singing, shouting, chanting in lessons e.g. Music, MFL Year group bubbles to use the Computing room on the same day where possible with cleaning of equipment and seating, between classes. Cleaning materials to be kept safely (COSHH) Peripatetic music lessons will be organised for pupils in the same year group bubble where possible and in smaller groups for a shorter period of time PE and games can continue with a caveat "because of the way in which people breathe during exercise". Contact sports should be avoided. Shared resources must be cleaned between groups/bubbles Gaps in learning will be identified by teachers quickly and efficiently through their class teaching and a range of appropriate interventions used to close these gaps. This will include a whole class approach, small group work and one-to-one interventions as required.		Guidance to be followed using the small room outside the head teacher's office for isolation
for example, identify curriculum priorities, agree revised expectations and required adjustments in practical lessons, and any approaches to 'catch up' support. Pupils will receive a full curriculum offer with adjustments in line with government guidance Staff that move between classes and year groups, to keep their distance from pupils and other staff. There will be no singing, shouting, chanting in lessons e.g. Music, MFL Year group bubbles to use the Computing room on the same day where possible with cleaning of equipment and seating, between classes. Cleaning materials to be kept safely (COSHH) Peripatetic music lessons will be organised for pupils in the same year group bubble where possible and in smaller groups for a shorter period of time PE and games can continue with a caveat "because of the way in which people breathe during exercise". Contact sports should be avoided. Shared resources must be cleaned between groups/bubbles Gaps in learning will be identified by teachers quickly and efficiently through their class teaching and a range of appropriate interventions used to close these gaps. This will include a whole class approach, small group work and one-to-one interventions as required.		needs direct personal care until they can return home if staff unable to remain 2m away from the pupil. (PPE equipment is stored in the first aid room)
 Staff that move between classes and year groups, to keep their distance from pupils and other staff. There will be no singing, shouting, chanting in lessons e.g. Music, MFL Year group bubbles to use the Computing room on the same day where possible with cleaning of equipment and seating, between classes. Cleaning materials to be kept safely (COSHH) Peripatetic music lessons will be organised for pupils in the same year group bubble where possible and in smaller groups for a shorter period of time PE and games can continue with a caveat "because of the way in which people breathe during exercise". Contact sports should be avoided. Shared resources must be cleaned between groups/bubbles Gaps in learning will be identified by teachers quickly and efficiently through their class teaching and a range of appropriate interventions used to close these gaps. This will include a whole class approach, small group work and one-to-one interventions as required. 	Learning	Agree what learning is appropriate (including the relationship between face-to-face and remote education), for example, identify curriculum priorities, agree revised expectations and required adjustments in practical lessons, and any approaches to 'catch up' support.
 Music and PE teachers will follow the updated guidance. As guidance changes, the newest versions will be followed, for example, allowing children to sing. Immediate focus upon celebrating with children the learning completed during lockdown #3. 		 Staff that move between classes and year groups, to keep their distance from pupils and other staff. There will be no singing, shouting, chanting in lessons e.g. Music, MFL Year group bubbles to use the Computing room on the same day where possible with cleaning of equipment and seating, between classes. Cleaning materials to be kept safely (COSHH) Peripatetic music lessons will be organised for pupils in the same year group bubble where possible and in smaller groups for a shorter period of time PE and games can continue with a caveat "because of the way in which people breathe during exercise". Contact sports should be avoided. Shared resources must be cleaned between groups/bubbles Gaps in learning will be identified by teachers quickly and efficiently through their class teaching and a range of appropriate interventions used to close these gaps. This will include a whole class approach, small group work and one-to-one interventions as required. As above. Music and PE teachers will follow the updated guidance. As guidance changes, the newest versions will be followed, for example, allowing children to sing.

 plans. Use of the outdoor environment will be prioritised in recognition that many children will have led a fairly sedentary lifestyle over the preceding two months. Gaps in learning will be identified rapidly and quality first teaching within the classroom environment will be used to support children in making rapid progress. In some cases, interventions will be used to support this progress. Covid-19 catch up funding will continue to fund the key strategies. New SDP holds updated support for combatting issues as a result of coronavirus. In line with advice from the DfE, children will be provided with remote education, if coming to school would be contrary to Public Health advice, government guidance or law. We will put in place the same remote learning package and expectations that was used last year, which includes use of Google Classroom. Intervention and small group work
 Pupils from the same year group bubble should be sat apart (where possible) and not facing each other Adults and pupils to sanitise hands before joining the group Adult to collect pupils from the doorway of the classroom Pupils to bring their individual equipment Adult to remain 1m+ apart from the pupils where possible If working more closely, limit this to periods of less than 15mins Adults to position themselves either at the side or behind the pupils when talking to them Face masks will be worn by staff members working in these environments, unless they are exempt at which point a face mask will be used. Intervention and small group can now go ahead as it would have done pre-pandemic. Work with your local authority or trust (and where applicable NHS Clinical Commissioning Group) and families to identify what provision can be reasonably provided for in line with education, health and care
 (EHC) plans. All pupils with EHCPs can be accommodated with TA support where necessary although this will need to be socially distanced (no longer than 15 mins at a distance of 1m) This will remain in place. Individual needs will be met as required.

Other	Work with other school based-provision as necessary (for example, nursery, SEN unit) to ensure policies
considerations	are aligned where they need to be.
	 Liaise with CIS re parents and pupils start of day and end of day and access to the site through CJS car park.
	 One-way system in place in the main car park and from the Portfield Rd gate for Y4 parents to drop off and pick up.
	 Face coverings are not required by pupils of primary school age, and can actually lead to increase in transmission. However, as guidance is continually changing, we will monitor this and communicate any changes to parents/carers as required. Adults will not wear a face covering as a matter of course, but may do in consultation with SLT.
	 All the above remains. Communication to both CJS/CIS community in w/b 1st March to explain that car park use will be monitored and drivers turned away to protect pupils and maintain safety. Reminder that the yellow lines outside the school gates must not be parked on at drop off and
	collection times (by law) – these have now been re-painted and are clear/obvious.
	 Monitoring of car park will continue from a road safety point of view.
	 One way systems no longer required. Face mask no longer required.
Buildings	 Ensure that all health and safety compliance checks have been undertaken before opening (e.g. fire alarm, emergency lighting, water hygiene, lifts, etc.).
	 Reviewing emergency and evacuation procedures (e.g. fire wardens, escape routes, roll-call, assembly areas, etc.).
	RG and caretaker have made relevant checks.
	Whole school walk through of fire evacuation procedures in the first week back (planned).
	Fire drill to take place in w/b 8 th March to ensure all staff and pupils understand process.
	Termly fire drills continue.
	Agree approach to any scheduled or ongoing building works.
	Routine maintenance and project work is being undertaken by caretaker.
	All necessary health and safety precautions that would be taken during normal school operations will
	be taken.
Į.	This remains in place.

	Plan arrangements with your suppliers and check they are following appropriate social distancing and
	hygiene measures (for example, food suppliers, grounds maintenance, transport providers), including when
	in school.
	Caretaker to ensure all hygiene measures are explained and adhered to by all
	Grounds maintenance can continue to operate as working outside
	As above.
	Ensure you have considered the impact on staff and pupils with protected characteristics, including race
	and disability, in developing your approach.
	 Through communications with staff/parents/carers, all parties are invited to communicate directly with the leadership team if they have any concerns about the risk assessment, arrangements etc. This includes those who may have queries relating to protected characteristics.
1 st – 14 th November	For two weeks from 1st November, in response to guidance provided by BCP, some additional mitigations will be in
2021	place to limit risk of infection. These include: additional touchpoint and toilet cleaning over and above the normal cleaning arrangements; removal of whole school assemblies with two year groups per hall instead, with 3-4 metres between each group; repromotion of twice weekly testing for all staff; active encouragement of daily LFD testing for those who are close contacts of a positive case.
	The above continued until the end of term.
4.1.2022	All mitigations put in place for November continued until the end of term and continue into the Spring 2022 term. Additionally: staff now wear face coverings in communal areas; assemblies are taking place in single year groups; request for pupils to LFD before returning to school in January was shared ahead of the start of term. Additionally, information above relates to self-isolation period reducing from 10 to 7 days. See details.
Completed by:	Ben Croton (Deputy Headteacher) and Sam Fuller (Headteacher) 1.9.2020
Updated by:	Ben Croton (Deputy Headteacher) and Sam Fuller (Headteacher) 4.1.2021
Updated by:	Ben Croton (Deputy Headteacher) and Sam Fuller (Headteacher) 24.2.2021
Updated by:	Ben Croton (Deputy Headteacher) and Sam Fuller (Headteacher) 31.8.2021
Updated by:	Ben Croton (Deputy Headteacher) and Sam Fuller (Headteacher) 30.10.2021
Updated by:	Ben Croton (Deputy Headteacher) and Sam Fuller (Headteacher) 4.1.2022